



**Addl: SP Sargodha**

**District Sargodha**

No. \_\_\_\_\_/PA/Addl: SP

Dated \_\_\_\_\_/2024 **PUNISHMENT ORDER**

OB No. \_\_\_\_\_ Dated \_\_\_\_\_/2024

This order disposes of Show Cause Notice

No.149/PA/Addl/SP dated 07.02.2024 issued against **Constable Muhammad Bilal No.1504** under the Punjab Police Efficiency and Discipline Rules 1975, containing the following charges:-

ASI Waseem Latif, Senior Naib court Legal Branch DPO Office, Sargodha vide his special report duly forwarded by the DSP/Legal, Sargodha has intimated that he was deputed for Law & order duty at Imam Bargah Block No.7 Khaushab Road Sargodha but he did not go to his duty point and absented himself from duty without getting any prior permission or leave from the competent authority. His willful absence shows that he is taking least interest in the discharge of his official duties. In this way, he exhibited utter irresponsibility and sheer negligence in the discharge of official duties. This act on his part is uncalled for and he is accountable for the same. It amounts to misconduct on his part which renders him liable for disciplinary action under the Punjab Police (Efficiency & Discipline) Rules 1975.

The delinquent has furnished his written reply in response to the Show Cause Notice wherein he contended that he pleaded himself innocent into the matter. He requested that his show cause notice may be filed.

The delinquent Constable appeared in the Orderly Room held on 21.02.2024 and was heard in person who pleaded his innocence. I have given my anxious thoughts of the delinquent and also perused minutely the relevant record available on file. On perusal of record, it revealed that he deliberately did not go to his duty place, he was informed about his duty on mobile and when the Senior Naib Court called on his telephone he did not attend the call. The plea taken by the delinquent is not plausible. Therefore, he is awarded the punishment of "**Forfeiture of Approved Service for One Year**" under the Punjab Police (Efficiency and Discipline) Rules 1975.

**Announced.**

21.02.2024

**(ZIA HILAL) PSP**  
Superintendent of Police,  
Sargodha  
**OB/O-SIA/ACCTT:-**

**Name**

**Punishment Nature**

**Remarks**

1 [Constable: Muhammad Bilal ,1504/C](#) **Forfeiture of approved service** Absence